

Board of Directors Meeting Minutes of January 27, 2021

I. CALL TO ORDER at 12:02 PM

II. ROLL CALL

Present: Kabir Dhillon, Euridice Sanchez-Martinez, Omer Shakoor, Anjelica de Leon, Brittney Golez, Zaira Perez, Jessica Iheaso, Nicholas Brandao, Kea Kaholoa’a, Arianna Miralles, Daniel Olguin, Tyler Engquist, MyKale Clark, Martin Castillo, Erik Pinlac, Mark Almeida, Steve Spencer, Marguerite Hinrichs, Michael Lee, Andrew Yunker

Late: Mirna Mamou

III. ACTION ITEM - **Approval of the Agenda**

Move to approve the agenda by **M. Clark**, second by **K. Kaholoa’a**, agenda APPROVED.

IV. ACTION ITEM - **Approval of the Minutes of December 2, 2020**

Move to approve the minutes of December 2, 2020 by **A. de Leon**, second by **J. Iheaso**, minutes APPROVED.

V. PUBLIC COMMENT – **Public Comment is intended as a time for any member of the public to address the Board on any issues affecting ASI and/or the California State University, East Bay.**
No Public Comment.

VI. UNFINISHED ITEMS:

A. ACTION ITEM - **President Morishita's Farewell Gift Budget Request**

The Board of Directors will take action on President Morishita's Farewell Gift Budget Request. **K. Dhillon** states that the Executive Committee has not discussed this item.

Move to postpone action item A, President Morishita’s Farewell Gift Budget Request until after the Executive Committee has discussed this item by **E. Pamela Sanchez**, second by **A. de Leon**, item POSTPONED.



4:50

B. ACTION ITEM - [ASI Crewneck Giveaway Funding Request](#)

The Board of Directors will take action on a funding request for ASI Crewneck Giveaways.

B. Golez states that the last time this item was discussed was during the last Board of Directors meeting. Was there an amount that was discussed?

Move to approve \$3,947.00 for three hundred ASI crewnecks by **B. Golez**, second by **N. Brandao**.

K. Dhillon states that the quotes for the crewnecks have changed because of the stock that was available. The original brand for the crewnecks was previously available, but currently, it is not.

13 Ayes, crewnecks **APPROVED**.

8:27

C. ACTION ITEM - [Resolution Demanding a Review of the Chair of the Economics Department](#)

The Board of Directors will take action on adopting the Resolution Demanding a Review of the Chair of the Economics Department.

K. Dhillon states that the original action item was created during the previous Board of Directors meeting, but it was postponed. The motion at hand is to approve the motion.

Move to approve the Resolution Demanding a Review of the Chair of the Economics Department.

M. Lee states that the Dean of College and Economics left the university at the end of the semester to transfer to a provost position in Georgia. The chair of the department was not reappointed to the position. A new chair will be announced shortly. I was curious to see if minor modifications can be made to the resolution, given all the changes that occurred. I have some suggestions. If we go to where it states “whereas this history”, I was wondering if it is necessary. Professor Christainsen was not apart of the committee and I am not sure if that “whereas” is accurate. Where it states “ the whereas ASI demands shall conduct thorough review of the Dean of the College of Business”, the word Dean can be removed. The next resolve indicates the forensic review is required. Since the Dean is gone, it will be difficult to conduct a review of his history of managing the college. I was wondering if the one “whereas” will be removed as



well as the review of the Dean. **K. Dhillon** states that M. Lee’s suggestions are fine. Would anyone like to make a motion?

Move to strike out “Whereas this history of race realism” until tenure and promotion committee of 2020 and 2021, the entire paragraph and under “Resolved, this review shall consist of” replace the word Dean with the College of Business and Economics department.

M. Lee states that the motion should be to replace the words of the Dean and leave the College of Economics.

Move to strike “Whereas this history of “race realism” until tenure and promotion committee for 2020-2021 and the whole paragraph and to strike “the Dean of” by **B. Golez**, second by **K. Kaholoa’a**.

M. Lee states that since professor DeVaro is no longer the Chair of the Economics department, the first bullet point in the next resolve should state “was in compliance” as opposed to is in compliance. ASI has heard allegations that Professor DeVaro should not have been the Chair of Economics for a variety of reasons. If ASI believes that it is the case, the bullet point can remain, but it will be necessary to change the tense of the verb.

Move to amend the document by replacing is with was by **K. Kaholoa’a**, second by **A. de Leon**, amendment of the amendment **APPROVED**.

13 Ayes, resolution **ADOPTED**.

19:26

VII. NEW BUSINESS ITEMS:

A. INFORMATION ITEM - **Recreation And Wellness Center Updates**

The Board of Directors will receive updates regarding the Recreation And Wellness (RAW) Center.

Jennifer Luna states that in fall, one-hundred and forty-six virtual events occurred with over 3,000 student contact. We held multiple sessions with students such as meditation workshops and meditation nights. We collaborated with ASI for our Hunger and Homelessness Wellness week as well as Wellness Wednesdays. One of the things that we pride ourselves with is that there was an amazing partnership with the General Studies classes. We went into over eighty freshmen classes and did interactive workshops through the pioneer wellness program. Students

felt as though we created a community during their first year. They were more confident in making healthier food choices and were more likely to engage in stress management techniques. We will be continuing the partnership throughout the next semester. We felt it was important to connect with freshman because many of them were looking for a different experience than they had during the fall semester, especially with the COVID pandemic. WE are really proud of that and it is something that will continue to happen. I wanted to highlight some of the things that will occur for this spring. Taking care of yourself and self-care is something that I would like ASI Board members to do. We are having our first trivia night this week and we will be offering them throughout the month. The RAW music playlists are something that we created in collaboration with counseling services. There are seven different playlists that have music for people to listen to whether cleaning your room, working out, studying, or trying to sleep. Our personal trainers are offering weekly drop-in sessions. We will be able to meet one on one with students in a virtual environment. We are continuing our mindful minute sessions. Those are our meditation workshops that happen three times a week. We also have nutrition workshops, specifically re-think your drink, and shopping on a budget. These are money saving workshops for students as well as ways to incorporate healthier options. We have a sub-grant from Chico state and virtual cooking classes will be offered. It will be a series based class and if students participate, we will be mailing boxes to participants where they can receive cooking supplies, aprons, measuring cups, and cutting boards. Although the funding is not coming out of the UU RAW fee, our staff are offering them and Chico state is providing the supplies. There are eight CSUs participating. We are also launching our discord platform, which I do not know much about. Our students are talking about playing among us. We are launching our esports leagues where people can compete in different video games. We are also launching Ready, Set, Hike in collaboration with some of our personal trainers. We can work with students to prepare for different types of hiking. The stay-at-home order has been lifted and we want to be able to encourage people to go outside to engage in fitness. We will discuss urban and nature hiking. With our Pioneers for HOPE, we are collaborating with ASI for CalFresh week and Wellness Wednesday. N. Brandao has been working with our staff to place it together. We want to encourage students to sign up for food assistance. We have had hundreds of students asking for support financially, not just for rent or other bills, but for food. We will be promoting the scholarship ASI has created as well. We will be starting our pop-up food pantry in February.



There is a variety of different programming opportunities and if you check our website, there are specifics of date, time, and Zoom links were appropriate. One of the big questions that many have is “how do we know what students need?” I will be working with the Chancellor’s office to launch the National College Health Assessment. This is a survey that is happening on all CSU campuses to capture information about student needs. When it comes time to launch in March, I will be reaching out to ASI through social media to help us continue to promote students to complete the survey. It will be a randomized sample of students and we will be offering incentives to the Pioneer bookstore and training sessions. A fitness pack will be mailed out to a select number of participants. When is the RAW center going to open? Last semester, we had a proposal ready, but California moved back into widespread purple with closing all indoor access. We are ready to open as soon as California, specifically Alameda county, goes back to the orange tier. That will allow us to open the building with an occupancy of forty members to workout ten staff to run the facility. We are only going to open to students who are currently enrolled and pay the UU recreational fee. We will not be open to staff, faculty, community members, or alumni until we are able to resume normal operation. We are going to try to unlock outdoor fitness programming. This is one of the things that I have stressed to Risk Management that we would like to do as weather permits. It would specifically pertain to yoga and boot camp. We want to minimize any type of shared equipment or shared surfaces and we will be limiting the number of participants to make sure we can allow for social distancing. One of the things we have been doing and working with Administration and Finance is how can we refresh our facility. The RAW center turned ten years old earlier this month. Unfortunately, between the time the RAW opened and now, we have not had access to our reserves. The recreation center does not have the ability to determine how the reserves are being used without consultation to Administration and finance. We have been meeting with the Administration and Finance and these are the refresh items that we have proposed. It is pending approval from Vice President Chaw. We want to include a touchless check in system so that students can swipe their own Bay cards and it will help specifically with the COVID re-entry process. We will have the opportunity to refresh our fitness equipment and everything in the building is original to when it was opened. Many of our equipment are reaching end of life span and are not meeting current fitness trends within the general community. We want to include additional cubbies and storage solutions, sweat and bath towels. Facility upgrades such as windows tinted in the lobby.



We have had complaints from our employees that the sun is coming right into their eyes. We will be able to update our emergency PA and sound system. The broken panels will be fixed and additional air circulation panels will be added to the studios. We will allow eight people on the first floor of the gymnasium and eight people on the second floor of the fitness center. Fitness pods will be created on the gym floor to create space for more people to workout at a time. After COVID, the equipment will still be used. Some additional pieces of equipment that we will be adding are in the functional training grounds. **E. Pamela Sanchez** states that she is personally excited about this. We brought up the idea last semester about having something outdoors. Will we be offering free parking for students that will be accessing the RAW? It will be difficult for a student to pay just for parking to use the RAW. **Jennifer Luna** states that there is a new director of parking services and it will have to be a collaboration between divisions. I don't have the ability to provide free parking passes on behalf of Parking and Transportation services, but it is something that can be looked into. **E. Pamela Sanchez** asks if there will be group fitness classes outdoors? **Jennifer Luna** states that the classes will need to be offered outdoors. We are not allowed to offer group fitness or competitive sports inside the facility. We would limit it to only boot camp and yoga classes that do not require equipment. We would have to limit the number of participants to eight to ensure that there is enough social distancing and it would have to be when weather permits. If it is raining outside, we do not necessarily want to have people on the grass. **E. Pamela Sanchez** thanks Jennifer Luna for repeating the information. I realized that you did mention it previously. **Jennifer Luna** states that if anyone is interested in helping to make more decisions on the type of equipment that we would be potentially refreshing the facility with, please contact me. Thank you all for listening and have a great afternoon.

35:38

B. INFORMATION ITEM - University Union Updates

The Board of Directors will receive updates regarding the University Union.

Move to hold off information item B University Union Updates until the end of the agenda by **E. Pamela Sanchez**.

K. Dhillon states that the item can be tabled.



Move to table information item B University Union Updates by **E. Pamela Sanchez**, second by **A. Miralles**.

36:45

C. ACTION ITEM - [Resolution in Support of Anti-Bias Training for CSUEB Faculty and Students](#)

The Board of Directors will take action on adopting the Resolution in Support of Anti-Bias Training for CSUEB Faculty and Students.

Move to adopt the Resolution in Support of Anti-Bias Training for CSUEB Faculty and Students by **A. Miralles**, second by **J. Iheaso**, resolution **ADOPTED**.

A. Miralles states that the item was mentioned at the last meeting. I was going to do an Anti-Bias workshop event. We had someone attend and the student asked how can the student experience be improved. It would be nice to have this training be required for staff and students. As a student, I would want to ensure that my professors are coming from a place where they are challenging their own biases enough to teach us and we know that they are educated about there type of things. We know that their biases will manifest in their teaching. The same way that we are required to do Title IX training, I think that East Bay does a great job of promoting no tolerance for sexual assault. Students are in support of this and it reflects our Board initiative number two, which supports underrepresented students. **A. de Leon** states that A. Miralles and herself worked on the resolution during the break. There was a lot of help from M. Castillo, M. Lee and K. Dhillon. It is important and hopefully this is something that can be implemented because the topic of implicit bias is something that has been seen through different universities and in all aspects of education. We want to diminish and eradicate implicit bias as much as possible. **M. Lee** states that the resolution is great and he would like to follow the lead of ASI in introducing a parallel resolution within Senate. In the resolves, one thing that needs to be recognized is that the training will require a considerable amount of resources to be put into it by the university. There will need to be personnel and some kind of platform. I am wondering if the language in the resolves captures that. What is being asked is for the university to allocate the resources necessary to implement this and that could be reflected more clearly. Is the purpose to vote and approve it as is or will it go through another path of editing, K. Dhillon? **K. Dhillon** states that it is a great question. I will let A. Miralles or A. de Leon speak on that



since they were the primary authors of the document. **A. de Leon** states that it is an action item, but I am willing to refine it, if it is something you are interested in. **K. Dhillon** states that it can be amended or it can be moved to the next meeting. **E. Pamela Sanchez** states that it would be best to make edits now, if possible. **M. Lee** states that the language that could be adjusted is “a resolve that the CSU East Bay administration devote adequate resources to the implementation of Anti-bias training to all faculty, staff and students” to “so that the CSU administration allocate adequate resources to implement Anti-bias training for all faculty, staff and students”. Faculty and staff do trainings multiple times over the course of our employment. Would it be appropriate to put the word periodic in front of anti-bias? If it is a training that needs refreshers, it would be appropriate to include periodic. **M. Castillo** states that what M. Lee mentioned was one of the things that he was working on with A. de Leon and A. Miralles. We used the word annual, which would make it a stronger case. **M. Lee** states that he will withdraw his suggestion about the word periodic. Thank you, M. Castillo for bringing that to my attention. **A. Miralles** states that M. Lee’s made a good point. As students, trainings are done every year and I am not sure for faculty. Are we trying to make this annual for both staff, students and faculty? I am trying to consider what faculty is used to. **M. Lee** states that it depends on the training and the individual. There are different trainings. Some trainings are annual and some are taken every few years. We have the same sexual violence training and FERPA. If this is something that ASI believes should be done annually, then there is a basis for that training to be provided to all faculty and staff. **M. Castillo** states that the first time a student takes the Title IX training, it is long and the second time, it is a refresher course. I do not want to get into the specifics, but I think you could make a refresher course after someone has completed the training.

E. Pamela Sanchez asks if there will be a penalty for students who do not complete it. I suggest not making it a hold on a student’s account because we understand how much students struggle with holds. For other trainings, if it is not completed, there is a hold or a student will be dropped from the course. A. Miralles states that it would be easiest to give a sense of consistency with required trainings. Since the Title IX training would put a hold, it would be easy to provide due dates for consistency. I will let A. de Leon speak to it as well. **A. de Leon** states that they are trying to set an expectation that they are setting the standard for Title IX training and we want to have something similar with this. We do not want to run the risk of one training being more important than the other. **E. Pamela Sanchez** asks what will be a motive for faculty to do it.



What happens when a faculty does not complete the Title IX training? **M. Lee** states that nothing happens, but it shows up on the records that it has not been done. **E. Pinlac** states that if this training will be similar to Title IX, it will have to be approached by the legislative or through the Board of Trustees. I know that by campus, it is difficult to mandate trainings, but if we go through the Board of Trustees or legislature, it is mandated. **A. Yunker** states that when a faculty does not complete the training by the required due date, emails are sent. It does not necessarily say anything about pay being affected, but the email forces them to complete the training.

Move to amend the resolution by adding resolves that the CSUEB administration allocate adequate resources to implement annual Anti-bias training for all administrators, faculty, staff and students by **A. de Leon**, second by **A. Miralles**, document **AMENDED**.

A. Miralles asks if there was a consequence to not completing the training, does it need to be included in this resolution? **E. Pamela Sanchez** states that if it is not important to the authors, it does not need to be included. **A. Miralles** asks if it is not mentioned, a hold cannot be placed? **E. Pamela Sanchez** states that she is not sure. **E. Pinlac** states that the resolution is not going to be the policy. The resolution is the demand of the university of what we want. Resolutions are passed and not everything goes into the policy or more goes into the policy than the resolution. Since there are similar mechanisms already, they may fall in the same lines.

14 Ayes, resolution **ADOPTED**.

55:55

D. ACTION ITEM - [Social Justice Ad Hoc Committee Appointments](#)

The Board of Directors will take action on appointing members to the ASI Social Justice Ad Hoc Committee Appointments.

Move to appoint Marlo Spooner, Malia Hendeen, Maria Hernandez, and Noor Kaur to the Social Justice ad hoc Committee by **A. de Leon**, second by **K. Kaholoa'a**.

A. de Leon states that over the break, she had the opportunity to interview students for the Social Justice ad hoc Committee. Many of the students were interested and passionate about social justice and diversity. They each had very unique perspectives on what that looks like for them. I am excited and the committee is at full capacity. I am excited for all the work they are going to do.



14 Ayes, committee members have been **APPOINTED**.

58:41

VIII. SPECIAL REPORTS:

No special Reports.

IX. ROUND TABLE REMARKS

E. Pamela Sanchez states that she is covering the Executive Vice President position. If you, for any reason need to leave the Board of Directors meeting, we will need your schedule and it will need approval by the Personnel Committee. We will be meeting with President Sandeen this Friday and we will be talking about our brainstorming session on the good things that came out of remote learning. I will be scheduling one-on-ones with everyone and we will be focusing on task lists and the evaluations that were submitted by fellow Board members. The Executive Vice President and Senator of Athletics applications are open. We do require a semester of ASI experience to be eligible to serve in those roles. Please be responsive to your emails and welcome back.

M. Almeida states that the year began with a \$8.3 million deficit. I submitted our mid-year budget and we are currently at a \$7.9 million deficit. There is \$2.6 million in reserve and hopefully, additional funds will be coming our way. We have done some cost saving measures and we are down from twenty-one full time staff to eleven full time staff for this year. The staff are covering twenty-four-seven on call roommate mediation, wildlife reporting, facility repair, advocacy, lockouts, resident engagement, tension, interactions and protocol activation. This spring semester, we welcomed back two-hundred and seventy-eight residents. On top of that, we have twenty-six student leaders, twenty-two of them, which are resident assistant and former members of RHA. There is one resident per bathroom. Those of you that live in Calaveras, Coloma, Sierra, and Sonora, those building are one person per apartment. There is about 1,200 square-feet to one person. We are glad that we are able to accommodate the number of students. We have instituted some in-state and out-of-state requirements upon student return. I will share the website information. In regards to COVID, we have twenty-five isolation spaces throughout housing, which is a good number, given the number of students we have on campus. We are currently in the process of RA interviews and they will be happening this weekend. RHA is still recruiting for the upcoming year. We are hoping to get back to normal with double and single room occupancy for the fall semester. Hopefully, we will have forty-five resident assistants, seven resident



hall associations, board members, and fifty to sixty student assistance and variety positions. We will be working with the medical officer Dr. Jones, Vice President Espinoza, and county health professionals. Returning resident applications will be starting in March and more information will be on our website in February. All the information can be found on the website. There is information about requirements for students returning from in and out-of-state. Depending on the state a student is coming from, we do follow the ten-day quarantine, which means a student will not be able to leave the apartment and follow the stay-at-home order, unless it is for essential business. If anyone has any questions, please reach out to me. Welcome back.

E. Pinlac states that if anyone attending the events last year, they would know that the links were unorganized. We wanted to centralize everything. I presented this at the Executive Committee meeting, but if you look at our main website, you will find a calendar that has the link for upcoming events. To clarify E. Pamela Sanchez's point, a person only needs one semester of experience for the Executive Vice President position, but none for the Senator of Athletics position. We are interested in someone that has worked with the Athletic department in some capacity. S. Spencer, if you are on the call, if you have any recommendations, you can have them apply and place them on the Senate committee. Thank you.

A. de Leon states that it is nice to see everyone back. E. Pamela Sanchez and E. Pinlac spoke about the Senator of Athletics open position. If there are any recommendations, the link is in the biography on our social media and on Bay Sync. Z. Perez and I are working on Hey Be Nice, which is in mid-February. We do have a speaker and I am excited. There is more information on that to come.

B. Golez states that the last time everyone saw each other was during retreat. If everyone checks their emails, the first email is important. It would be the spring retreat video on how to social media. I created this for audio and visual learners. The video explains how social media works for this year. It has not been a problem with the board and everyone has done really well, but there are some new materials that can be used. We included Canva and we have marketing requests. In the other email, there are invitations. If you missed a week, you received two invitations and if you have been up to date with social media posts, you will receive one invitation. All of the information needed on social media is on the Google invitation under the description. Thank you.

M. Hinrichs states that there are pending approvals from IT, but an entry has been submitted to participate in a multi-university trivia game. There will be sixteen universities and we will be the only California university. I am hoping that we get close to five-hundred students, but I know that we will



not reach five-hundred. As soon as approval is received from IT, to participate, I will be sending it out through an all students email and on Bay Sync. If you are involved in student organizations, fraternities, sororities, or ASI as a group, you should consider participating. The first competition date is February 8th. Please check your email and get pumped.

M. Clark states that on Instagram, the Athletic Director position was posted. Will there be a something posted on Instagram for the Executive Vice President position so that we could share it on social media?

E. Pamela Sanchez states that there will be a flyer.

M. Lee states that the Board of Directors will be meeting with President Sandeen. The faculty and Senate officers met with her prior to the start of the semester. Amongst other things, I briefed her on things that are happening on campus via shared governance. I mentioned the initiative coming from ASI with respect to the resolution about the College of Business and Economics. It will not be a surprise to President Sandeen when she sees the resolution. I did take the liberty of urging her and her key administrators to take a higher profile, great interaction, and a higher degree over visibility with students. I did that because of conversations had with ASI, particularly with E. Pamela Sanchez when we were looking for the new President. I asked her to be more present and visible. With COVID, it will need to be done remotely. When we come back to campus, I urged her to be more involved with students. I wanted to inform everyone that I communicated on the Board of Directors' behalf.

1:10:07

X. ADJOURNMENT at 1:12 PM

Minutes reviewed by:

Chair of the Board

Name: Kabir Dhillon


Kabir Dhillon (Feb 10, 2021 20:09 PST)

Minutes approved on:

02-10-2021

Date:



Upcoming Events

Associated Students, Incorporated

Setting Yourself Up For A Happy and Rewarding Life As A College Student	Tuesday, January 19 · 6:00 – 7:00pm	https://us02web.zoom.us/j/89031929586
Speaker Mitzi Sinnott	Wednesday, January 20 · 12:00 – 1:00pm	https://csueb.zoom.us/j/81478844648
Speaker Megan Stubbs	Tuesday, January 26 · 7:00 – 8:00pm	https://csueb.zoom.us/j/81711824924
Tyler Boeh Comedian	Wednesday, January 27 · 7:00 – 8:00pm	https://csueb.zoom.us/j/82416374558
Heather Rogers – Transformational Magic and Mentalism	Thursday, January 28 · 12:00 – 1:00pm	https://csueb.zoom.us/j/83571842404
Virtual Boombox Trivia – DEGY	Tuesday, February 2 · 7:00 – 8:30pm	
Comedian Jasmine Ellis	Tuesday, February 9 · 7:00 – 8:00pm	https://csueb.zoom.us/j/82526236288
Johnny Cupcakes Event/ HTC	Thursday, February 18 · 7:00 – 8:00pm	
Goli Gabby	Wednesday, February 24 · 1:00 – 2:30pm	https://csueb.zoom.us/j/86239779737

Campus Wide






Board of Directors Meeting Minutes of January 27, 2021

Final Audit Report

2021-02-11

Created:	2021-02-11
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-  Document created by Sneh Sharma (sneh.sharma@csueastbay.edu)
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