

Personnel Committee Meeting Minutes of November 30, 2020

- I. CALL TO ORDER at **5:15 PM**
- II. ROLL CALL
Present: Hoang Dao, Euridice Sanchez, Omer Shakoor, Anjelica de Leon, Brittney Golez, Kabir Dhillon, Erik Pinlac, Kristopher Disharoon

Absent: Martin Castillo
- III. ACTION ITEM - **Approval of the Agenda**
Move to approve the agenda by **A. de Leon**, second by **K. Dhillon**, agenda **APPROVED**.
- IV. ACTION ITEM - **Approval of the Minutes of October 28th, 2020**
Move to approve the minutes of October 28th, 2020 by **A. de Leon**, second by **K. Dhillon**, **6 Ayes**, minutes **APPROVED**.
- V. PUBLIC COMMENT – **Public Comment is intended as a time for any member of the public to address the committee on any issues affecting ASI and/or the California State University, East Bay.**
No public comment.
- VI. UNFINISHED ITEMS:
No unfinished items.
- VII. NEW BUSINESS ITEMS:

A. DISCUSSION ITEM – **ASI FYM Appointments**
The Personnel Committee will discuss the interviewed applicants for appointment to the ASI First Year Mentorship Program.
H. Dao states that for the past week, all of the first-year mentorship applicants have been interviewed. There were five candidates and all of them received the opportunity to be interviewed. The first candidate interviewed was Cesar Hidalgo. On the spreadsheet, I have indicated each candidate’s responses and all had even scoring as well. Cesar Hidalgo is eighteen years old, is from Livermore, California, and wants to gain leadership skills and bring support to his major with public speaking skills. **E. Pamela Sanchez** asks if those that interviewed the candidates, had an opportunity to discuss separately. Will we have a discussion here? **H. Dao**



states that they will review all of the candidates now. **E. Pamela Sanchez** asks if the candidates have been reviewed. **H. Dao** states that a review has not been completed. **K. Dhillon** states that all of the candidates need to be discussed, which is the reason for the discussion item. Anyone that attended the interviews would share their thoughts of the candidate. I did not attend any interviews so I cannot speak on it. **H. Dao** states that he had the opportunity to interview all of the candidates. Overall, Cesar Hidalgo displayed leadership skills and has experience in political activism outside of campus. He has a passion for serving others, believes in politicians, and is equipped to serve students on campus, aside from Cal State East Bay. He received an even score. **A. de Leon** states that Cesar Hidalgo was passionate about politics, which was seen through the interview. He showed interest in learning from people that have been involved in ASI. He is a strong candidate. **H. Dao** asks if A. de Leon could share the scoring for the candidate. **A. de Leon** states that she would need to find the candidate's scores. **H. Dao** states that the second candidate interviewed was Kelly Nava-Bahena. She is passionate to serve students in her high school and wants to pursue a career in health care. She is willing to learn about ASI and become involved on campus. Her reason for wanting to be apart of ASI is for personal and professional growth. This candidate received an even scoring. **K. Dhillon** states that he thought there was no scoring for the questions. **H. Dao** asked if A. de Leon has the scoring. **A. de Leon** states that at the bottom of the paper, it states recommend, recommend with reservation, or do not recommend. **H. Dao** states that he placed a recommend for all of the candidates. There is no scoring. A. de Leon, what was your decision for the first candidate? **A. de Leon** states that for Cesar Hidalgo and Kelly Nava-Bahena, they received a recommendation. Kelly Nava-Bahena is passionate and carries great leadership skills. She mentioned that she is in a supervising position at her current job, which shows great management skills. **B. Golez** states that she remembers that Kelly mentioned being a manager at her store. She likes to be organized and is a problem solver. I recommended all of the candidates that were interviewed. **H. Dao** states that the third candidate interviewed is Krisstina Caro. This candidate was passionate and was a member of her high school student government. She was also senior class president and was an honorary scholar student. She is driven and remains positive in everything she does. She is willing to learn about Cal State East Bay and ASI student government. I recommended Krisstina Carol as well. The fourth candidate is Zhanserik Termirtashev. This candidate is also a first-year student and had prior experience in student councils and student government. He served as ASB secretary in high school, has navigation through diversity, carried many scientific activities and affairs in high school. He has also had the opportunity to surround himself with students and have the ability to work with them. I recommended this candidate. The last candidate is Thuy Nguyen who is a transfer student from Evergreen Valley College. I thought she was a unique candidate just because she is an international student. Through her experience in community college, she was a scholar



student willing to work hard for what she does. She is out-going and passionate in serving her own community, as well as the community on her campus. She carries many leadership roles and would be a great candidate to branch out into the program. I recommended her also. **E. Pinlac** states that all of the people mentioned appear to be great candidates for the mentorship program. I am excited to be piloting the virtual program. All of the candidates seem to have student government experience. This program fosters leaders into ASI and I am excited. **H. Dao** states that he is excited for the mentors and mentees to work together. Should I receive a committee consensus for each candidate? **E. Pinlac** states that the consensus can wait for the Board of Directors.

17:21

B. DISCUSSION ITEM – ASI Committee Member Appointments

The Personnel Committee will discuss the interviewed applicants for appointment to the ASI Committees.

H. Dao states that for the Finance committee, there was a total of three recommendation forms. **O. Shakoor** states that his first recommendation is Angelica Vasquez. She is currently the treasurer of MISLA, a club here on campus. During the interview, I discovered that she has experience in finance, not only in retail, but working at the POD and as a City Bank teller. She is bilingual and has a passion to teach financial literacy to underprivileged communities. The candidate stated that she places others' interests in front of her own. She is involved in the student body and is currently an RA on campus. I would like to move forward with her recommendation to the Finance Committee. My next applicant is Jorge Jurado who is a business administration general management major. I was fortunate enough to have him apply to my committee. Jorge Jurado and K. Dhillon sit on Greek Council, where he was informed about an open position to join an ASI committee. With wanting to be more involved on campus, he applied. This candidate is hard working and is the vice president of an organization on campus. He is persistent and presents adversity. I believe that his ambition will make him success and great addition to the committee. Lastly, my final recommendation is Tameem Tutakhil. Most of the Board of Directors have met Tameem Tutakhil. He was the vice president of the Finance Committee and has Robert's Rules experience. This will help the newer members become acquainted. He has great work ethic and will be a great addition, based on the experience he obtained from prior positions. As for my recommendations, these are the only three I will be recommending. **A. de Leon** states that Jilian Manlapaz is a second-year business major and had a different perspective having come from the Philippines. She was organized throughout her interview and has a diverse background. She emphasized the fact that she cannot vote, but wants to encourage those that can. The interview took place during the elections. I would definitely recommend her for this Social Justice Ad-Hoc Committee. Apurva Singh is a third-year



computer science major with a minor in business. She is a strong candidate and I was able to interview her on different aspects on campus. She had a great sense of empathy and has the ability to work with a team. She comes from a diverse background and is passionate about diversity and change on campus. I also recommend her. **H. Dao** states that B. Golez is not present at the moment and will read the recommendations for her. For the Internal Affairs Committee, B. Golez chose four recommendations. Alexis Caringal-Holmes is a problem-solver and a team player. **B. Golez** states that Alexis Caringal-Holmes is well-rounded and is apart of different organizations on campus. Aa'ishah Ruiz had a vision coming into the interview. She is interested in changing things on campus. She has great communication skills and showed interest in changing the policies that shape campus. I look forward to working with her on the Internal Affairs Committee. The next candidate is Tameem Tutakhil, who has past experience and insight. He has experience in policy writing and he will provide information on writing policies. Arazeli Barragan was understanding, outgoing, interested in social media, and is a Hayward local. Overall, she was well rounded and easy to speak to. She is open to new ideas and is willing to learn. Everyone is passionate about learning and being a team player. My committee appears to be a great one. **H. Dao** states that J. Iheaso has some recommendations for the Legislative Affairs and Lobby Corps Committee. Would you like for me to read the recommendations? **E. Pinlac** states that H. Dao can scroll through so that everyone can read. **K. Dhillon** states that discussion should be had for the minutes. **H. Dao** states that the first candidate is Arazeli Barragan who is a Business major. She is eager to learn about ASI and how to be apart of it. She is motivated to create change on and off of campus. She described how she views things to be different from other, which I can applaud. She stated that it is important to view things from another perspective. She offers a diverse perspective that will be beneficial to the committee. The second candidate is Jilian Manlapaz, who is a Business and Administration leader. She offers a set of fresh eyes and views the committees as a great way to advocate for students. Seeing that she is a second-year student, she demonstrates interest in creating a positive change on campus. She has expressed skills in organization and is a leader. She is not afraid of speaking up and is willing to take charge in situations permitting her to do so. Jilian Manlapaz seems passionate about being involved and making a change. Having Jilian Manlapaz as a part of my committee will lead to inclusive change and she will help to achieve the goals. The third candidate is Noor Kaur, a Health Science major. Noor Kaur shows a passionate interest in creating change on campus and to have proper representation in ASI. She is able to identify issues on campus. She also acquires characteristics that J. Iheaso would like to carry into her committee. Noor Kaur has experience from working with other organizations on campus and wants to be a voice for students. She is as passionate a J. Iheaso is about addressing our school's issues. Her experience with various organizations expands the amount of voices and input we hope to receive. Aa'ishah Ruiz is a Biology/ Chemistry major and is



passionate about advocating for students. She provides a different perspective and shows passion. She explains how there is a lack of community within our campus and would like to rebuild that. She mentioned how to be a great leader, while being accommodating to others' needs. With being virtual, it is important to plan events that are intriguing. The next recommendations are for the Programming Committee and Z. Perez has listed her recommendations. Maricarmen Marin is a Psychology major. She understands how to respect others and speak in a respectful matter. She is motivated and has great time-management skills, which can be used to help others on the committee. Marlo Spooner is a Sociology major. He is the chair of the Alameda County Advisory Board where he helps those that have been previously incarcerated transition back into society. He does community outreach and understand what the communities want. He is a great listener. The third candidate is Aa'ishah Ruiz, who volunteers at a non-profit organization that does event planning. Her experience is helpful and she is determined in a work setting. The fourth candidate is Alexis Caringal-Holmes and she has worked with many programs on campus. She is willing to expand her knowledge and grow. She is honest and will voice her opinions in a respectful manner. The last candidate is Arazeli Barragan. She knows how to problem solve and is open-minded. She has experience in working with others and understands how to speak to others. For the Concord Campus Committee, there are two recommendations listed by A. Miralles. Winford Dela Torre is a nursing major. He is a shining ball of light, enthusiastic, fun, energetic and makes things positive. He is a president for his nursing cohort and has advocated for the cohort. He is diligent and ensures that his work is done with satisfactory. His academics reflects his hard work. He is adaptive and willing to be a team player.

Move to extend the meeting by five minutes to end at 6:05 by **A. de Leon**, second by **K. Dhillon**, meeting **EXTENDED**.

H. Dao states that the last recommendation for the Concord Campus Committee is Derek Ramos. He was the first candidate to express interest in ASI and has always enjoyed ASI. He appreciates campus life and has a level of passion to help others. He states that he wants to do greater things to make students feel like a community, despite the current circumstances. Derek is hopeful for change on campus, which inspired A. Miralles to do more for the campus. He would like to do more for the campus. There is one form for the Sustainability Affairs Committee sent by K. Kaholoa'a. Tameem Tutakhil has a passion for student government and was a previous member of the Sustainability committee. The unique skill that this candidate has is four years of chairing experience. He is a great communicator and is organized and is able to work with a team effectively. He is able to provide information on how to chair.

49:08

VIII. SPECIAL REPORTS:



No Special Report.

IX. ROUND TABLE REMARKS
Round Table Remarks.

X. ADJOURNMENT at **6:04 PM**

Minutes Reviewed by:

President/CEO

Name: Euridice Pamela Sanchez Martinez

Minutes Approved On:

1-20-2021

Date:

