

Personnel Committee Meeting Minutes of January 20, 2021

I. CALL TO ORDER at **1:06 PM**

II. ROLL CALL

Present: Euridice Pamela Sanchez, Omer Shakoor, Anjelica de Leon, Brittney Golez, Kabir Dhillon, Martin Castillo, Erik Pinlac

Absent: Hoang Dao

III. ACTION ITEM - **Approval of the Agenda**

Move to approve the agenda by **K. Dhillon**, second by **A. de Leon**, agenda **APPROVED**.

IV. ACTION ITEM - **Approval of the Minutes of Wednesday November 30th, 2020**

Move to approve the minutes of Wednesday November 30, 2020 by **K. Dhillon**, second by **O. Shakoor**, minutes **APPROVED**.

V. PUBLIC COMMENT – **Public Comment is intended as a time for any member of the public to address the board on any issues affecting ASI and/or the California State University, East Bay.**

No public comment.

VI. UNFINISHED ITEMS:

No unfinished items.

VII. NEW BUSINESS ITEMS:

A. DISCUSSION ITEM – **ASI Committee Member Appointments**

The Personnel Committee will discuss the interviewed applicants for appointment to the Social Justice ad hoc Committee and the ASI Standing Committees.



A. de Leon states that over the break, she was able to interview four more students, who were all amazing. The first applicant was Marlo Spooner. He is a transfer student that is passionate about social justice. The second applicant was Noor Kaur, who is a strong candidate. She was born in India and has a great perspective of what cultural diversity means. The third candidate was Maria Hernandez. She is an athlete on campus and is a transfer student. She has worked in the education system and is passionate about ensuring that underfunded schools are funded properly. The last candidate is Malia Heeren. She is a first-year student, but has a passion for mental health. **E. Pamela Sanchez** states that she has a question for e. Pinlac. I extended the information to other committee chairs if there are pending applicants. Do you know if the Executive Vice President has received any appointments? **E. Pinlac** states that he would need to review the email. If anything, information is to be directed to E. Pamela Sanchez or myself. **E. Pamela Sanchez** states that she asked for the information to be sent to her, but she has not received anything. There are some chairs that will continue interviewing.

6:45

B. DISCUSSION ITEM - ASI Board & Senate Vacancies

The Personnel Committee will discuss the recent ASI Board & Senate vacancies.

E. Pinlac states that there are two vacancies that need to be filled. One position is for the Board of Directors and the second position is for the Senate. The Executive Vice President position is vacant and I anticipate posting it by Friday. I will try to post both positions on the new BaySync and place the link on our website. For the Executive Vice President position, E. Pamela Sanchez will be chairing it and I will support her to ensure everything is in order. In the bylaws, it states that in the absence of the Executive Vice President, the Vice President of Finance would be next, correct? **K. Dhillon** states that the bylaws do not mention anything. In the absence of the Executive Vice President, there is no backup. It is on E. Pamela Sanchez and E. Pinlac to determine how to delegate the responsibilities.

E. Pinlac states that E. Pamela Sanchez will take the lead and he will provide support for logistics. We will be following the policy and I will need to determine the make-up of the committee. Once we receive applicants, I will refer back to the policy to ensure that the right people are present during interviews. The position will be posted until February 5, but I would like to screen people early.



We will not consider any applicants after the date. For the Senator of Athletics, I have not made any plans. I am going to meet with A. de Leon to determine how it will be done. I will reach out to Steve Spencer, who may have people to recommend for the position. I will meet with E. Pamela Sanchez and A. de Leon next week. Ideally, it would be best to appoint people as soon as possible. All of the meetings have been listed and they are alternating between the Executive Committee, Personnel Committee, and the Board of Directors. We should be able to appoint everyone quickly, if all goes well. All of the Executive Committee must attend the interview and I will send an email, but if someone is unavailable, inform me. **E. Pamela Sanchez** asks if E. Pinlac could state why there are vacancies. **E. Pinlac** states that during eligibility checks, some people did not meet the requirements. The requirements I am referring to are the major and minor office memorandum from the Chancellor's office. A student must have a 2.0 grade point average and complete a certain number of units. If a student is over the number of units, they cannot serve on the Board of Directors. The other reason for not being eligible is if there is debt owed to the university.

12:49

SPECIAL REPORTS:

No special reports.

VIII. ROUND TABLE REMARKS

E. Pinlac states that he had Brian Morales work on something over winter break. On the ASI website, I had them integrate all of the upcoming meetings and events into a calendar. The links for the Zoom meetings were not organized and it was difficult to find. If you click on an event, the Zoom link is provided. Everything is in one place.

14:55



IX. ADJOURNMENT at **1:21 PM**

Minutes Reviewed by:

President/CEO

Name: Euridice Pamela Sanchez Martinez



Euridice Pamela Sanchez-Martinez (Feb 24, 2021 12:45 PST)

Minutes Approved On:

02-03-2021

Date:







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Final Audit Report

2021-02-24

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