

Five Year Assessment Plan template

PLO's	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
PLO 1 Critical Thinking – Analyze and use evidence-based research and technology to identify challenges and generate effective, sustainable solutions related to personnel, program and logistics areas; and provide relevant references.	Use rubric to assess in Course # 610 Strategic Leadership in HRT Mid-term research project to Identify the role of execution as the major job of business leaders.				
PLO 2 Leadership – Demonstrate significant knowledge of exemplary leadership, and teamwork strategies; innovative and		Use rubric to assess in Course # 660 Sustainable solutions in HRT Produce a plan detailing sustainable solutions for one segment of a			

effective management skills; and evaluation of service quality and consumer needs through professional experience.		hospitality, recreation or tourism industry.			
PLO 3 Professional Knowledge – Articulate clearly (speak and write) the ethical, theoretical, philosophical, and current management practices and administrative foundations of the profession.			Use rubric to assess in Course # 693 Strategic Leadership in HRT Successful completion of the program synthesis project		Use rubric to assess in Course # 650 Fiscal Management in HRT Develop a fiscal management plan for a model organization.
PLO 4 Social Justice – Develop a systems approach to create a culture of dignity and respect among individuals, communities, and organizations.				Use rubric to assess in Course # 620 Org. Development in HRT Develop a plan of action for implementation of a systems thinking approach.	
PLO 5				5-Year Program Review	

Closing the Loop: Programs will provide a narrative discussion of annual assessment results, analysis of those results, and any changes made as a result. This includes curriculum changes, pedagogy changes, changes in PLO's, course SLO's, etc. These results will be reported to CAPR.

1. Critical Thinking – Analyze and use evidence-based research and technology to identify challenges and generate effective, sustainable solutions related to personnel, program and logistics areas; and provide relevant references.
2. Leadership – Demonstrate significant knowledge of exemplary leadership, and teamwork strategies; innovative and effective management skills; and evaluation of service quality and consumer needs through professional experience.
3. Professional Knowledge – Articulate clearly (speak and write) the ethical, theoretical, philosophical, and current management practices and administrative foundations of the profession.
4. Social Justice – Develop a systems approach to create a culture of dignity and respect among individuals, communities, and organizations.