**A TRUNCATED ANNUAL PROGRAM REPORT**

**(A part of 5 Year Review Submission)**

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| College | College of Liberal Arts and Social Studies |
| Department | Criminal Justice |
| Program | B.S. in Criminal Justice  Minor in Criminal Justice |
| Reporting for Academic Year | 2022-2023 |
| Last 5-Year Review | 2010-15 (for AY 2009-2014) |
| Next 5-Year Review | 2022-23 (extended, for AY 2016-2022) |
| Department Chair | Keith Inman, Interim |
| Author of Review | Keith Inman |
| Date Submitted | 10/1/22 |

**Five-Year Review Planning Goals**

*Present your planning goals from your last 5-year plan*

1. Hire at least 5 new full-time TT faculty to 1) meet the needs of the growing student body and 2) expand the department in a way that better reflects the diversity of the student body.
2. Continue to participate in student recruitment efforts through outreach (Al Fresco/Orientation) and advising.
3. Expand student activities such as clubs and internship opportunities.
4. Center/Institute for Social Change. For faculty and students to share research, trends, community service in their diverse areas of interest.
5. Continue to develop additional courses that match the expertise of the faculty. Courses about transnational crime, issues of race in the criminal justice system, and comparative justice system would expand course offerings for students.
6. Speaker Series/Panels: On-going series sponsored by the department that could expose students and the community to individuals with expertise in areas of law enforcement, corrections, community corrections, restorative justice, and link theory (link between animal cruelty and other types of crime).

**Request for Resources** *(suggested length of 1 page)*

***Request for Tenure-Track Hires: provide evidence from trends provided***

In Fall, 2022, there were 7 full-time tenured or tenure track CRJ faculty: (Komorosky, Inman, Rippy, Jackson, Lepage, Paek, and Palmore). CRJ relies on a cadre of 23 lecturers (11 of which are typically active during an academic year), all of whom possess professional work experience in the discipline. One tenured professor, Dr. Silvina Ituarte, took a position as the Associate Provost for Faculty Affairs this academic year (AY 22/23), and is expected to retain that position permanently. In addition, one tenure track Assistant Professor, Dr. Sanjay Marwah, left his post in AY 21/22.

The number of tenure track faculty has remained constant over the last 5-7 years, and the staffing of classes has always relied heavily on lecturers. CRJ does its own major and career advising as well; this means that each faculty member may advise between 60 – 80 students per semester, depending on enrollment for the particular semester. The current ratio of tenure/tenure track to active lecturers is 39:61. Assuming a goal of a ratio of 60% tenure/tenure track to 40% lecturers, CRJ needs additional tenure-track faculty positions to assure the program area is fully and properly staffed for both teaching and advising responsibilities.

The Department of Criminal Justice will request at least one new tenure-track hire for the next academic year of 2023-2024 to replace one of the two TT faculty lost to other endeavors.