

ETHNIC STUDIES DEPARTMENT
ASSESSMENT - Learning Outcomes

Questions 1 and 2:

**Ethnic Studies graduates should be able to demonstrate the following competencies:
(Performance Indicators in Italics)**

1) Students will demonstrate an understanding of the historical and contemporary experiences of American ethnic minorities as racialized people in the United States.

A. By responding appropriately in objective and essay instruments developed for a pre-test and exit examination in ES 1001, The Ethnic Experience: Minorities.

2) Students will demonstrate the following: A heightened awareness, understanding, and tolerance for racial, gender, and cultural diversity. An awareness of the importance of structuring work environments that mirror the racial, ethnic, gender, and cultural diversity of service populations. An ability to engage people from all backgrounds and cultures in informed discussions about ethnicity and ethical issues.

A. By responding appropriately in objective and essay instruments developed for a pre-test and exit examination in ES 1001, The Ethnic Experience: Minorities.

3) Students will demonstrate a knowledge of interdisciplinary and multidisciplinary models of analysis, and the ability to apply these models to past and contemporary racial and ethnicity issues.

A. A. By doing either a field project or a research paper that focuses on at least two ethnic American minority groups and that incorporates at least two different social science paradigms. Or

4) A comparative knowledge of the ways in which migrant and immigrants minority groups adjust to U.S. society and the factors that contributed to and/or hindered their success.

A. By responding appropriately in objective and essay instruments developed for a pre-test and exit examination in ES 1001, The Ethnic Experience: Minorities.

Question 3:

Exit examination in ES 1001

Question 4:

A. Self-evaluation in the form of an exit interview.

